



Why Alpha Trains? Because locomotives are our future.

Benjamin Pawlak
Project Manager

We are looking for a

Fleet Manager (f/m/d) - for the Swedish market

Alpha Trains has owned and leased locomotives and passenger trains for nearly 24 years. More than 130 employees of various nationalities are active across Europe. Our more than 1,000 locomotives and passenger trains are utilized in 22 European countries.

WHO WE ARE LOOKING FOR

We are seeking a seasoned expert in the rail industry, who is based in Sweden, with a talent for problem-solving and a passion for customer satisfaction. If you thrive in a collaborative environment and bring multilingual skills to the table, you are exactly who we are looking for at Alpha Trains!

WHAT WOULD KEEP YOU BUSY

- You will be the backbone of our locomotive fleet, ensuring seamless operations and providing top-notch technical support to our valued customers
- Take charge of managing the delivery and redelivery of locomotives, playing a key role in our customer relations and supplier interactions
- Dive into the data to analyze and optimize fleet performance
- Your keen eye for improvement will be put to good use as you identify and evaluate opportunities to enhance our locomotives and lease products
- When challenges arise, you will be there to provide support in case of accident repairs, heavy maintenance, and navigate through contract negotiations
- Collaboration is key, you will work closely with several departments within our organization, ensuring seamless communication and organization
- Stay vigilant for shifts in European and national regulations, ensuring compliance and accuracy in our operations

WHAT YOU BRING TO OUR TEAM

If you are excited about joining our team, here is what we are looking for in the ideal candidate:

- Bring your expertise with a degree in mechanical or electrical engineering or equivalent experience
- At least five years of experience in the rail industry will be invaluable in tackling the challenges of this role
- You are skilled at tackling intricate technical challenges with a client-centric and professional approach
- Build strong relationships effortlessly, fostering trust and collaboration with colleagues, customers, and suppliers alike
- Fluent in Swedish and English and a touch of German? Perfect, your multilingual skills will be a huge asset in our international environment
- You are open to working remotely from your home office in Sweden

WHAT IS IN IT FOR YOU

At Alpha Trains we have a mission: to keep our employees happy. So, we go the extra mile to make your working life more enjoyable: From fresh apples in our office fruit basket to annual company offsites, from bike leasing options so you can get to the office in style to an insurance package that gives you the peace of mind you need. Want more transparency? Attend our weekly town hall meetings. And because we are all about collaboration, we keep our hierarchies flat and friendly.

And, last but not least, prepare to meet the most awesome, dedicated and party-ready colleagues at Alpha Trains.

Not fully convinced? We asked our colleagues: what makes working at Alpha Trains special: [Employee film](#)

APPLY NOW

Please submit your detailed application documents with a CV and a cover letter as a PDF file by email to: [✉ HR@alphatrains.eu](mailto:HR@alphatrains.eu) You are also welcome to contact us without any obligation and directly by telephone:



Senior HR Manager

Sabine De Graeve

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[📧 My contact details](#)

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